

CHROMESHIELD VOICE

SEPTEMBER 2009



It is with great sadness and heavy hearts that we announce the passing of

CAMPBELL, Timothy Duncan "Larry" Passed away suddenly on August 24, 2009 at 50 years of age. Predeceased by his wife Shirley Ann (2005). Cherished father of William, Christopher and Matthew. Loving papa of Tina, Autumn and Nevaeh. Predeceased by his parents William and Nora. Loving brother of Brian, and Janice and her husband John Hewitt. He will be sadly missed by many nieces, nephews, cousins and countless friends. He was a retired employee of ChromeShield and was a "jack of all trades, but master of none".

You will be greatly missed by so many Tim



Chromeshield Labour Adjustment

Where to find us

1801 Walker Rd

Suite 200

519-256-6142

Ext 232 (New)



MOVING FORWARD

Once upon a time, long ago and seemingly far off in our memories – there were two types of people. They weren't the have and have nots but instead they were the lifers and the students. The students would spend the summer with us and then return to their real lives training for their futures. Now we as 'lifers' find ourselves in a similar situation to the students.

As lifers we expected to fill our years until retirement working at Chromeshield. I don't think a lot of us actually meant to become lifers; I do think a lot of us just fell into a comfort zone we were afraid to step out of even though we have been able to see the writing on the wall for sometime before we idled if we just took a moment to stop and look closely enough. For those of us thinking we would retire from our jobs I don't think any of us ever really saw ourselves while we were growing up making this our life long job. It was so easy for us though, we made good money for very easy work. We often enjoyed each others company and shared a lot of laughs. It was a

trap that kept us from moving on and fulfilling our dreams.

Moving forward from this day new doors are opening for us and for a lot of us our lives are changing dramatically. Mine included.....as I have recently started a new full time job at the new Addictions Clinic in Windsor.

While for me this has not been a total career change but instead a step back into what I already have trained for so in this case I am one of the lucky ones. My background before I came to work at Chromeshield was a medical one so I embrace this change with the welcoming feeling of just going back to where I belong.

This isn't to say that the transition has been an easy one. First of all after being off work for almost 8 months it has been difficult to get back into the daily grind, to say the least. Also, although the work is not physically demanding it is mentally and emotionally draining. It is however, gratifying to be able to say that I truly love my job and really look forward to going into

work everyday. There is not only the satisfaction of earning a wage again but also the challenge of learning new skills daily. Since it had been quite sometime since I had worked in the medical field and there are so many new governing rules and regulations in addition to those that our company imposes upon us it's been an overwhelming amount of information to deal with. All that aside I am at my happiest and to be employed in a position where I can be of help to people. To see our patients at the beginning of their treatment and be able to watch them on their own journeys is an experience beyond compare.

To come full circle I am now back in the position of being a 'lifer' as I hope this is the job that I will retire from someday far far away in the future. My wish for all of you is that you may find fulfillment in your future employment and once again are happy to become 'lifers' in whatever careers your find moving forward from today.

By: Leslie Farough

INSIDE THIS ISSUE:

LOSS IN THE WOODS	2
NEW FAST TRACK PROGRAM	2
ESL	3
HEINZ DATES	3
211	3
FAMILY FUN	4

CAREER STRATEGIES

ARE YOU LOOKING FOR A JOB

The purpose of a resume is to get an interview.

If you're not getting the interviews it is probably your resume.

We can help, by looking at your resume and making some changes to it to entice those employers.

Maybe your resume is good but you need help with your interviewing skills.

Well, that's what we are here for, come down or call and make an appointment.

LOST IN THE WOODS

Several years ago I lost my job at Standard Induction Castings due to the plant closing. Like so many others who have found themselves in similar circumstances, I felt lost in the woods with no way out. I stumbled around for awhile trying to find a quick way out of the darkness. I hit lots of bumps and fallen trees which blocked my way.

I am happy to report that I found my way out of the woods and the sun is shining once again. How did I do it? I kept picking myself up. I kept believing in myself. I asked lots of questions and learned to truly listen to the stories of others who were in the same

situation.

Re-training is not an easy step to take especially for someone like me who is fifty something. Was it scary? Of course it was! One of the rules I live by is, when in fear, forge ahead. I refuse to allow fear to hold me back from anything I see as a positive step in my life.

Today I am pleased to share with you that not only did I graduate but I was also chosen as valedictorian which was a very special honour. Within a month of graduation I landed a job at SPC Eagle Truck Driving and Heavy Equipment Training School as office man-

ager. I so enjoy my new job and all the great students I am meeting.

You are probably familiar with the old saying, "when one door closes another opens." Often we look so long and so regretfully at the closed door that we fail to see the one that has opened for us.

I am grateful to be out of the darkness of the woods and wish sunshine for each and every one of you!

Maggie Robertson

NEW PROGRAM APPROVED BY THE MTCU AS A FAST TRACK PROGRAM

Official Name: Internet Applications and Web Development

Campus: [Windsor Campus](#) (B948)

Program Length: Three years Ontario College Diploma (delivered in 23 months)

Starts: September 2009

Contact: Phil Aylesworth
(519) 972-2727 ext. 4113

email: pawlesworth@stclaircollege.ca

ADMISSION REQUIREMENTS

OSSD with the majority of courses at the College (C), University (U), University/College (M) or Open (O) level qualify for admission to this program. Matures students status

PROGRAM GOAL

The Web Communications Development program produces a graduate with strong technical IT skills and understands business practices and operations. The graduate will have the skills to communicate clearly and concisely about business technologies and present, implement, and maintain new web-based solutions to help organizations stay abreast of change and maintain their competitive edge.

This program will be delivered in a **FAST TRACK** format providing the opportunity for students to earn a three year diploma in just two years.

EMPLOYMENT OPPORTUNITIES

Local, national and global opportunities exist for graduates of this program with all size and types of corporations, including self-employment.

PROGRAM COSTS (FALL 2009)

Fees are subject to adjustment each year. The standard tuition and compulsory fees for 2009 are as follows:

Standard Tuition 1st year \$3,284.58

Books & expendable supplies approx. \$ 2000.00



Working together to
get what we need to
obtain employment

ESL

English as a Second Language

*Do you need to upgrade your English speaking, reading or writing skills?
Then we have the right program for you!!!*

Unfortunately, for whatever reason people had to leave their home countries and they were not able to continue the education needed when coming to a new country, working to support their families was much more important.

Now with the economy in the state that it is, jobs are just not available, and the jobs that are available additional skills and schooling is required, this is where it gets difficult and a little scary.

We are trying to make "going back to school" more comfortable for those that need it. We are organizing an ESL program where you would attend classes with your fellow co-workers and friends. We know that going back to school can be very scary especially when you lack the skills of the English language. This program is designed to give you some comfort by attending classes with people you know in a familiar and comfortable location. If you need to increase your English skills this could be just the course for you. You can contact us at the Adjustment Centre, where we will have a sign-up sheet in our office for those that are interested. A date will be determined once we have enough people that wish to participate in this program. You can call or come down to the centre to sign up for this program.

It is very important that you upgrade your English skills so that you may attend college or any other training programs. This will give you the skills to obtain the jobs needed to support your families.

If you have any question just give us a call 519-256-6014 ext.232

Good luck to everyone, whether you are looking for a job, attending school or will be attending school.

Tammy Anger

In the Community

Resource section you will find a variety of support services that you may find helpful for you and your family.

If there is something that isn't included in here that you need information on please don't hesitate to contact us at the office. Remember that your call is confidential.

Sincerely,
Your Committee

211WindsorEssex.ca



CAW Local 195 has arranged with Heinz to have specific days when members can go to the plant in Leamington and take advantage of some really fantastic deals. Please remember to take your CAW 195 membership card with you when you visit.

The dates and times for CAW 195 members are as follows:
October 5, 6, 7, 13, 14, 17, 19, 20, 21, 24, 26, 27, 28, 31.
Times Mon to Wed 9:00am- 4:45pm Sat 8:00am to 11:45 am

211

YOUR LINK TO COMMUNITY INFORMATION AND REFERRAL

Call: 211 or TTY: 1-866-488-9311 or visit: www.211windsor-essex.ca

What can 211 do for me, what type of services can I find out about with calling 211?

A 3-digit phone number to access free confidential information about:

Child Care	Language Classes
Employment Service	Housing Assistance
Health Services	Family Counselling
Services for Seniors	Emergency Shelters
Home Support	Legal Assistance
Financial Assistance	Addictions Treatment
Social and Recreational Programs	Services for Newcomers to Canada
	Services for Persons with Disabilities
	And Much More.....

This service is 24 hours a day, 7 days a week, 365 days of the year.

Service available in over 150 languages

If you have any questions please ask your peer helpers

Food Banks

UHC

6955 Cantelon Drive

Mon to Fri

8:30 to 11:30 &

12:30 to 3:30 excluding
holidays

Drouillard Place

within boundaries

Mon., Tues, Wed. and
Friday 1:30 to 4:00

Goodfellows

401 Park St. W.

519 252-2739 for hours of
operation

Salvation Army

355 Church St.

519 253-7473 for more
information



We're Open

Our Office Hours

Monday 9-4

Tuesday 9-4

Wednesday 8 –3

Composite committee
available 3-4

Thursday 9-4

Friday 9-4

Saturday 9-4 **New**

We're on the Web

www.labouradjustment.com

Chromeshield Adjustment Committee

Chair

John Toth

Your Committee

Tammy Anger

(Co-coordinator)

Peer Helpers

Candy Eagen

John Bencak

Kelly Nicholls

Trevor Spells

Alberto Somarriba

PUBLISHED BY: CANDY EAGEN



HARROW FAIR

Sep 3, 2009 to Sep 6, 2009

"The best Agricultural Fair in Southern Ontario!"

There will be a pie auction on Thursday. Parade on Saturday, 4-H clubs, tractor displays, four nights of entertainment, children's events. Judging in exhibition halls for crafts, art work, baking, canning, flowers, quilts, home crafts. Tractor pulls, lawn races. Horse shows, pet shows, bingo tent. There is a variety of food and craft vendors. Carnival rides and displays for every interest. Visit with friends and family. Enjoy learning about agricultural traditions from Southern Essex County. You will not be disappointed. It's the last big event before school starts!

RUTHVEN APPLE FESTIVAL

Saturday, September 26th, 2009 & Sunday, September 27th, 2009



Come celebrate the 30th Anniversary of the Ruthven Apple Festival on Saturday, September 26th and Sunday, September 27th at Colasanti's Tropical Gardens in Ruthven. This is a great community event for the entire family, filled with fun, food, crafts, entertainment and a classic car show. Selected as one of the **Top 100 Festivals** in Ontario by Festival and Events Ontario, The Ruthven Apple Festival has something for everyone!

PUBLIC POOLS

Parks and Recreation will open all indoor and outdoor pools on Aug 4
Sandpoint Beach will open with lifeguards on Tuesday, Aug. 4.

Spray Pads

Three spray pads are currently open seven days a week:

AKO Park

4270 Alice Street, adjacent to Constable John Atkinson Memorial Centre is open from 10 am – 8 pm. Washrooms open during spray pad open times.

Fred Thomas Park,

at Windsor Water World, 400 Wyandotte St. E., is open from 9 am – 8 pm. No washrooms.

Mic Mac Park

near the pool, 1125 Prince Road, is open from 9 am – 8 pm. This is the newest spray pad in Windsor and is activated by stepping on the black dots located in the concrete floor. No washrooms.

Sand Point Beach

Swimmers should swim only within the swim area designated by the buoy lines and use safe swim practices including swim with a buddy, swim only during the daytime and supervise children at all times near the water.

Parks and Recreation

2450 McDougall Street
Windsor, Ontario
Canada
N8X 3N6

Telephone: For general information, call 311.

For detailed inquiries, call 519-253-2300

Fax: 519-255-7990

Email: parkrec@city.windsor.on.ca



This Adjustment Committee Is Made Possible Through Funding From The Province Of Ontario