



Local 195

Plant Update

There will be a Union Meeting held on Saturday, May 15th at 9 AM. The meeting will be held at the CAW Local 195 Hall at 3400 Somme Avenue . Agenda includes election of General Council Delegates, Trustee Report and Regular Business. All members are encouraged to attend.

As of the writing of this article all laid off employees are currently working. The company has also hired 10 additional workers to try help build a bank of 40,000 parts in anticipation of the June 30th closure. While there are talks continuing between senior CAW representatives and Chrysler Corp., no results are forthcoming. Regardless of the outcome, the plant will shut down at the end of June for at least 6 weeks even if an agreement is reached.

Recent (temporary) changes to EI may benefit some workers who are facing lay-offs. These benefits apply to workers who have collected less than 35 weeks of EI during the past 5 years. While there are other criteria that need to be met, this one rule in itself disqualifies most of our employees. However, some employees may be eligible for EITI or SEITI benefits that would allow individuals to collect additional weeks of EI or to use part of their severance for training purposes and therefore avoid the allocation of severance against their EI benefits. There are time limits to access these benefits. Employees who qualify must meet with the assessment centre within 20 weeks of the start of their claim. Furthermore the program is set to end on May 29th, meaning you must use the claim you started in January of 2010 to qualify. For more information contact the adjustment centre at 519 256 6142 or see John Toth.

On the issue of severance, the company has agreed to put these monies in trust with the Ministry of Labour upon closure. However we are still in discussions with EI to ensure that our recall rights, our successor rights and other contractual language will allow us to collect EI without being disqualified until our severance is used up.

Heinz Dates

Open to CAW 195 Amalgamated Employees/Members
Purchase a variety of products at a discounted price!



Store Hours
June 28, 29, 30.
July 5, 6, 7, 10
Monday thru Wednesday
9:00am - 4:45pm
Saturdays
8:00am - 11:45am
85 Wilkinson Drive,
Leamington
(AMCO Storage Building)

Job Searching - Information Seminar

Are you finishing school or looking for a part time or full time job during the summer months?
Do you need help and would like to attend a Job Search Workshop on the following topics?

- Labour Market Information
- Searching the hidden job market
- Learning and using networking tools
- 30 second employer introduction
- Interview information tools
- Job search organization skills

THIS ADJUSTMENT COMMITTEE IS MADE POSSIBLE THROUGH FUNDING FROM THE PROVINCE OF ONTARIO

We're sure you will find this information session invaluable in your job search; please contact the Labour Adjustment Service @ 519-256-4597 to register.

We will be hosting this workshop on May 20, 2010, 12 pm at Local 195, 3400 Somme

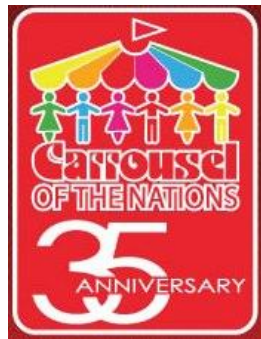
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Golf Tournament

Our annual Fabco Golf tournament will be held on Saturday, July 10th at 8AM. The tournament will be held at Belleview golf course. The cost is expected to be \$85 per person which includes golf and cart, dinner and door prizes. Deadline for entries is June 19th. Please see Brad Beaton or Rob Kennedy to sign up.

What's on in April



Carrousel of Nations 35th Anniversary

May 9, 2010 to Dec 31, 2010 - A look at the last 35 years of the Multicultural Council of Windsor and Essex County, their role in this area, their activities specifically that of the Carrousel of Nations.

Hours: Tuesday thru Saturday 10 to 5, Sunday 2 to 5
Cost: N/A

Venue: Windsors Community Museum, Windsor
wmuseum@city.windsor.on.ca
www.citywindsor.ca
Phone 519-253-1812 for more information.

Monster Spectacular

May 14, 2010 - The WFCU Centre is proud to announce the return of the 3-hour non stop action show - Monster Spectacular!

Your FAVOURITE 4 X 4 giants are BACK and they're revved up and ready to crush EVERYTHING in sight! Ticket prices start at \$16 for children and \$23 for adults plus convenience fees. Tickets can be purchased online at www.wfcu-centre.com, by phone by calling 1-866-969-WFCU (9328), or in person at the WFCU Centre Tek-Savvy.com Box
Hours: 7:30pm
Venue: WFCU Centre, Windsor

Cost: Starting at \$16

info@wfcu-centre.com

www.wfcu-centre.com

Phone 519-255-6400 Ext. 4610



Aladdin

May 14 to 16, May 21 to May 23

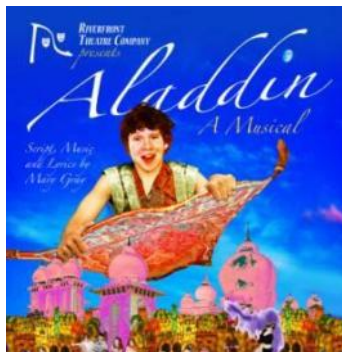
Directed by Michelle J. Mainwaring. One of the all time favourite stories, this musical is filled with dancing, singing, and magical antics. The story is told by Scheherazade and her sister, Donya, in an attempt to convince King Shihriyar to spare the women of their country. Follow Aladdin on his adventures as he is tricked by an evil magician, but encounters the power of the Genie of the Ring, and travels on a magic carpet!

Cost: \$15

Venue: Capitol Theatre, Windsor

www.riverfronttheatrecompany.ca

Phone: 519-736-9936



Canadian Forces Atlantic Band Concert

May 14, 2010 - The Stadacona Band of Canadian Forces Atlantic is presenting a concert to celebrate 100 years of the Canadian Navy in 2010. This concert, entitled "Sailors and Songs", is a musical tribute to 100 yrs of Naval Service in Canada. The concert will be held outdoors at Dieppe Jetty on the waterfront for 6:30 pm, Friday May 14th. HMCS Hunter, 960 Ouellette Ave, will serve as a foul weather back-up location.

Hours: 6:30 pm

Cost: N/A

Venue: Dieppe Jetty on the waterfront, Windsor
Phone: 519-254-4373 for more information



EMPLOYMENT QUESTIONS & ANSWERS

“ASK SUE”

Frequently I hear the same questions over and over. Maybe my answers will be of interest. If you have a question that you wish to see answered in this space feel free to call your Labour Adjustment Committee representative and submit your question.

QUESTION: A. “I can’t find my high school diploma or

B. I was not able to bring my educational papers from my home country when I came to Canada. What do I do now that I am asked to produce them in order to return to school or when an employer wants to see these documents?”

ANSWER: A. Anyone educated in Ontario would need to go in person to the school they graduated from to request a copy of their transcript of marks. It will cost around \$5.00 and you are required to sign a release of personal information form before the administration staff will process your request. Wait times can vary depending on how busy the staff are that day. A transcript of marks is all that will be necessary for proof of credits achieved and includes a line stating that the Ontario Secondary School Diploma was issued as of (year of graduation) and the date it was issued. For someone who wants an actual copy of their diploma the cost is \$25 to \$30.00 and involves obtaining an actual copy of the diploma used by your school in the year that you graduated. This usually takes from 4 to 6 weeks to get your diploma (of course it will not be signed by the original principal).

Anyone educated outside of Canada but has their original documents will find the process can take about 4 to 6 weeks to complete. One of the first steps may mean having the original document translated into English. The Multicultural Council of Windsor and Essex County can provide Translation and Interpretation Services in as many as 50 different languages. The service rate for translation is \$35.00 + GST per document (200 words and under). The Multicultural Council is located at 245 Janette Ave., Windsor ON (519) 255-1127. The CAW 195 Local will provide funds to cover this cost if you are presently laid off or from a plant closure. To enquire on how to obtain reimbursement for this cost, contact your CAW Labour Adjustment Services, Peer Counsellor at (519) 256-4597. Once your document is translated into English then the next step is to have your document(s) such as high school diploma and College or University Diplomas sent to a recognized evaluation service agency. Your peer counsellor can assist you in submitting your information to the agency below for evaluation.

International Credential Assessment Service of Canada (ICAS)

Ontario Agricentre
100 Stone Road West, Suite 303,
Guelph, ON N1G 5L3
Phone: +1 519 763-7282
Toll-free +1 800 321-6021
Web Site: <http://www.icascanada.ca/>

Cost for a general report is \$80.00

*Applications are available on-line or at the CAW Community Labour Adjustment Services office at 1801 Walker Rd. Windsor, ON. Your Peer Counsellor (519) 256-4597 will arrange to have your CAW 195 Local office prepare a cheque that can be mailed away with your application to cover this expense.

If you were educated in another province you will need to try to contact your former school by phone to determine if they will accept a signed “Release of Personal Information” form by mail and a money order to cover the cost.

Answer: B. Upgrading needs can vary depending on each person's ability to read and write English. In some cases entrance into a college course or to meet the employers request for a grade 12 or equivalent can be accomplished through an academic upgrading like the GED preparation. In some cases, when English is not a first language, the client would have to complete ESL (English as a Second Language) instruction to accomplish LINC (Language Instruction for New Comers) Level 6 in order to participate in academic upgrading.

Since the amount of time allowed for upgrading remains a maximum of 1 year and a client whose education is outside of Canada usually needs 36 weeks in the Invest Lab for GED, that leaves a maximum of 16 weeks in ESL instruction. For clients that test below LINC 4, they would need to complete part of the ESL instruction on their own until they are successfully working at a LINC level 4 or 5 before the counsellors at the Assessment Centre can recommend upgrading. Many people who need to improve their English skills first find themselves doing part time courses at the Mason Education Centre until they can get to the LINC Level 4 or 5 needed to be considered for full time 16 weeks ESL funding. Without good abilities in English there is concern that lower levels would just set the client up to fail in their attempt to get a GED. Individuals who are getting full funding for ESL need to be aware that if by the end of 16 weeks, they are not at LINC level 6, they would not be able to proceed with the next part of the plan and funding would be suspended. This holds true for Grade 12 - through St Michael's Adult High School as well.

Contact Information

Workshops at the Unemployed Help Centre

Problem Gambling Workshop - offered on **Thursday, May 13th** from **1:30 pm - 3:30 pm**

Topics to be discussed: What is Gambling?, Problem Gambling and it's affects, Who's is at risk?, Different kinds of gambling, and Common misconceptions about gambling

Presenter: Phil West Counsellor of Windsor Regional Problem Gambling Services

Non-unionized Injured Worker Workshop - offered on **Thursday, June 10th** from **1:30 pm to 3:30 pm**

Presenter: Heather Walsh-Gagnon Office of the Worker Adviser will be discussing services related to non-unionized injured workers including:

- OWA provides free services to non-unionized injured workers and their survivors in workplace insurance matters (formerly called workers' compensation).
- The OWA represents non-unionized injured workers at the Workplace Safety and Insurance Board (WSIB) and at the Workplace Safety and Insurance Appeals Tribunal (WSIAT).
- When possible, the OWA uses alternative dispute resolution to resolve cases as early as possible and to eliminate the need for formal hearings.
- The OWA provides non-unionized injured workers with the advice they need to handle their own cases when appropriate.
- The OWA provides educational services to non-unionized injured workers and those in the community who assist these workers.

Interview Techniques - offered on the **2nd Wednesday of every month** from **4:00 pm to 7:20 pm**

This is geared to those who have had their resume and cover letters completed, but are not successful in their job search. Whether you took our program or an alternative, if you are still unemployed, it will give you an opportunity to hone your interview skills. The session will include: interview skill development, and taped mock interviews. If you are interested in any of the mentioned workshops please call the UHC .

(519) 944-4900
6955 Cantelon Drive, Windsor ON
Email: uhc@uhc.ca

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Email:
directcheck@live.com

Website:
www.directcheck.vpweb.ca

FABCO Adjustment Committee

- 1801 Walker Road,
Windsor, N8W 3P3
- Tel: 519-256-2974 or 256-6142
- Fax: 519-977-9076
- E-Mail Address
fabcoadjustment@yahoo.ca
- Chairperson:
Ken Maheux
- Employment Counselor:
Sue Kelsh
- Advisor:
John Toth
- Peer Helpers:
Gerald Peeler

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