



Chromeshield Voice

May 2010

Community Labour Adjustment Center

Moving Forward.....

The future is easier to move through, now that we know the future of Chromeshield.

As you are aware or if you aren't, Chromeshield officially closed its doors on April 2, 2010.

Another chapter finished in our lives, as we turn the pages and move on to the next. But let's not forget the story of a company that employed almost 200 people at its highest hire, and over the last 36 years has brought them together as a second family.

Through the years we adopted this family 8 to 12 hours a day, sharing our life stories, hopes and dreams. Sharing the ups and downs of our families, spouses, and kids. We respected and looked at these co-workers like family members, like sisters, brothers, mothers and fathers. We even called them

papa (Joe) and mamma (Natica) and just like every other family, we also had our conflicts and arguments but when push came to shove we stood by one another when it counted.

We have also lost, a few good brothers and sisters over the years, but the memories remain forever in our hearts and minds of the times we shared.

Chromeshield may not have been the greatest place to work, with the chemical smells, heat, health hazards, and addictions; but if there is one thing Chromeshield did give us; it was each other and I truly believe that we all crossed paths in life for a reason.

As we continue to turn the pages through our lives; some of those family members may

stay close or they may move on, but one thing for sure they crossed our path and touched our lives for a reason and you and only you know what that reason is.

Myself, well I am a much stronger person today compared to the person I was 11 years ago when I walked through those doors at plant 1. I had a great 10 1/2 years working with all of you. I have some great friends that I know will be in my life for a very long time. I will miss Chromeshield, not for the work I did, but for the connection to a family I had.....

Sincerely,
Candy

Most of the severance has been paid out but if you have not received yours, please contact us at the office. 519-256-4597 ext 226



**Chromeshield
Labour
Adjustment
Office**

Where to find us

1801 Walker Rd

Suite 200

519-256-6142

Ext 226

Rest in Peace Joe



Di LILLO, Giuseppe "Joe"

Born September 27, 1952 in Matrice, Italy. It is with great sadness, we announce the peaceful passing of Giuseppe on April 15, 2010 with devoted family by his side at the age of 57. Beloved father of Tony Di Lillo and wife Jenn, Veronica Cardoso and late husband Claudio (2009) and Mike Di Lillo. Proud Nonno of Mateo, Mauricio, Madison and Cody. Cherished son of Nicolina Di Lillo and late husband Antonio (2004). Loving brother of Concetta and husband Antonio Lemmo, Lina and husband Oscar Rastelli and Angela Di Lillo. Dear uncle of Robert, Maria, Christopher, Damian, Gerardo,

German, Daniel and Dario. Will be missed by companion Margaret Murdock. If you so desire, donations to the Italian Canadian Handicapped Association would be appreciated by the family. . Share memories or make a charitable donation online at FamiliesFirst.ca
Published in the Windsor Star on 4/17/2010

Inside this issue:

Moving Forward.....	1
RIP Joe Dilillo	1
UHC workshops	2
Inside Story	3
Job Search sites	3



Workshops at the Unemployed Help Centre



Non-unionized Injured Worker Workshop

Thursday, June 10th
From 1:30 pm to 3:30 pm

Presenter:

Heather Walsh-Gagnon Office of the Worker Adviser will be discussing services related to non-unionized injured workers including:

- OWA provides free services to non-unionized injured workers and their survivors in workplace insurance matters (formerly called workers' compensation).
- The OWA represents non-unionized injured workers at the Workplace Safety and Insurance Board (WSIB) and at the Workplace Safety and Insurance Appeals Tribunal (WSIAT).
- When possible, the OWA uses alternative dispute resolution to resolve cases as early as possible and to eliminate the need for formal hearings.

➤ The OWA provides non-unionized injured workers with the advice they need to handle their own cases when appropriate.

➤ The OWA provides educational services to non-unionized injured workers and those in the community who assist these workers.

Interview Techniques

On the 2nd Wednesday of every month from 4:00 pm to 7:20 pm

This is geared to those who have had their resume and cover letters completed, but are not successful in their job search. Whether you took our program or an alternative, if you are still unemployed, it will give you an opportunity to hone your interview skills. The session will include: interview skill development, and taped mock interviews.

Problem Gambling Workshop

Thursday, May 13th
From 1:30 pm - 3:30 pm

Topics to be discussed:

What is Gambling?, Problem Gambling and it's affects, Who's is at risk?, Different kinds of gambling, and Common misconceptions about gambling

Presenter:

Phil West Counsellor of Windsor Regional Problem Gambling Services

If you are interested in any of the mentioned workshops please call the UHC @ 519-944-4900



Are you finished school or looking for a part time or full time job during the summer months?
Do you need help and would like to attend a Job Search Workshop on the following topics?

- ↻ Labour Market Information
- ↻ Search the hidden job market
- ↻ Learning and using network tools
- ↻ 30 Second employer introduction
- ↻ Interview information tools
- ↻ Job search organization skills

We are sure you will find this information session invaluable in your job search! Please contact us at the Labour Adjustment office @ 519-256-4597 ext 226 to register.

We will be hosting this workshop on May 20, 2010 @12:00pm at the local 195

This Adjustment Committee Is Made Possible Through Funding From The Province Of Ontario

Job Search Websites

GOVERNMENT RESOURCES

Windsor Employment & Insurance Office	www.servicecanada.gc.ca
HRSDC program & service info	www.hrsdc.gc.ca
Job Bank	www.jobbank.gc.ca
...another access to Service Canada	www.jobsetc.ca
Labour Market Information	www.labourmarketinformation.ca
Federal Government Jobs	www.jobs-emplois.gc.ca
Ontario Government Jobs	www.gojobs.gov.on.ca
Manitoba Job Information	www.mb.workinonet.ca

JOB SEARCH RELATED INFORMATION

Career Key Agency (advice and tips)	www.careerkey.com
Job Futures (forecast of careers)	www.jobfutures.ca

PROFESSIONAL ASSOCIATIONS

Professional Engineers Ontario	www.peo.on.ca
Canada Business Service Centre	www.canadabusiness.ca
Business Development Bank	www.bdc.ca
Canadian Federation of Chefs & Cooks	www.ccfcc.ca

WINDSOR EMPLOYMENT AGENCIES

Career Development Services	www.careerdevelopmentwindsor.com
Multicultural Council	www.themcc.com
Net Success (Internet Job Search Skills)	www.netsuccess.on.ca
South Essex Community Council (Disability focus)	http://windsoressex.cioc.ca
Unemployed Help Centre	www.uhc.ca
WEST (Women's Enterprise Skills Training)	www.westofwindsor.com
Windsor Women Working With Immigrant Women	www.wwwwiw.org

CANADIAN JOB SEARCH RESOURCES

Aerotek (Technical & Professional jobs)	www.aerotek.com
Career Builder (also known as Head-hunter)	www.careerbuilder.com
Canada Jobs (mainly central area of Ontario)	www.canjobs.com
Career Click (Can. Newspaper Ads)	www.working.com
Also found using	www.indeed.ca
Globe & Mail	www.workopolis.com
Monster (local & global jobs)	www.monster.ca
Job Shark	www.jobshark.ca
Hot Jobs (Yahoo)	www.hotjobs.ca
CNC Global (IT technical jobs)	www.sapphireca.com
Canada IT (Information Technology jobs)	www.canadait.com
Technical Canada	www.techjobscanada.com
Work for Rehabilitation and Disabilities	www.workink.com
Teaching jobs	www.applytoeducation.com
...more teaching related	www.educationcanada.com
Hospitality related job listings	www.cooljobscanada.com
Engineering	www.thinkjobs.com
Mining	www.bushrat.net
Finance	www.higherbracket.ca
Retail	www.allretailjobs.com
City of Windsor (Work for Windsor)	www.citywindsor.ca
Apprenticeship Vacancies	www.apprenticesearch.com
Older workers	www.seniorjobbank.org



Our Office Hours

Monday 9 to 4

Tuesday 9 to 4

Wednesday 9 to 4

Thursday 9 to 4

Friday 9 to 4

Saturday 9 to 4

We're on the Web
www.labouradjustment.com



Chromeshield Adjustment Committee

Chair

John Toth

Your Committee

Tammy Anger

Candy Eagen

Peer Helpers

Kelly Nicholls

Mario Savoia

Alberto Sommarriba

Published By:

Candy Eagen

This Adjustment Committee Is Made Possible Through Funding From The Province Of Ontario

New Laws For Temp Agency Workers

Is your Agency following the new laws?

Public Holidays Pay

All temp agency workers have the same rights to public holiday pay as other workers. Even if you are between assignments or on lay-off, you may be entitled to public holiday pay.

When an agency gives you an assignment, they must give you: name, wage rate, hours of work, description of work and length of assignment (if known) and the pay period and pay day.

No Fees

An agency cannot charge you money for signing up with them, assigning you work or helping you with a resume or job interview.

Termination and Severance Pay

If you have been employed for at least three months, you have the right to receive notice or pay in lieu of notice if your employment relationship ends.

Reduced Barriers to Permanent work

An agency cannot stop a company from hiring you directly. The agency can charge a fee to the company (not you) for hiring you.

No Penalty for Asking About Your Rights

Temp agencies should not penalize you for asking about your rights. The client company (where you work every day) can also be held responsible if you are penalized for trying to enforce your rights.

Agency must give you Information about your Assignment

Your agency must give you, in writing, their name and contact information. They must also give you information from the Ministry of Labour about your rights.

WHAT IF MY AGENCY IS NOT FOLLOWING THE LAW

Give us a call at the Labour Adjustment office and we will help point you in the right direction.

A Success Story from Second Careers



**Mention this ad to get 15% off
A Home Inspection or Thermal
Image Scan.(Infrared)**

Serving all of Essex County.

**Owned and Operated by a former
CAW member.**

Phone-519-567-3326

Email-directcheck@live.com

Website- www.directcheck.vpweb.ca

This Adjustment Committee Is Made Possible Through Funding From The Province Of Ontario
