



A Trip Down Memory Lane....

On May 1st Tammy, Candy and myself (Leslie) took a quick trip down memory lane this morning (and we do mean quick, as Flex N Gate Corp is in the midst of idling their plants due to Chrysler's upcoming bankruptcy).

With the co operation from the management of Flex N Gate we were able to take a quick walk through Plant 1 to make an assessment as to whether or not they are upholding their end of the idling agreement. We're pleased to see that so far - so good, no equipment has been removed and everything is as they said it would be, at least for the moment. For those of you who have noticed that Plant 2 is being emptied, this was not unexpected as the end of the lease for the building is coming up shortly and is not being renewed as we all know.

I think the first thing we noticed and I say noticed because we could not only smell it but could also see the cloud of blue chemical fog in the air. Keeping in mind that this plant has been idled and closed since December 2008, it was alarming. Also the smell of burnt cinnamon (as people say) still lingers very

strongly in the air. Walking carefully because the floors were greasy, wet and slippery from the chemical fog. Climbing the stairs to make sure no rectifiers hadn't been removed and looking at just really how dirty the plant is even to this day and with no one in it.

Walking through the ghost of what used to be our day to day life. Seeing it for the first time since December in all it's reality was disconcerting. It's amazing really when you look at it in hindsight what we were doing to our health and well being on a grand scale. The four of us walked out of the plant and all we could smell on each other was chrome and we had only been inside a few short moments.

We, at the Adjustment Center, have worked on resumes and watched people set their course to higher education. We watch and cheer on everyone's effort to move on with their lives, to further their education, to relocate and start over and to start applying for jobs in other employment sectors, and we do this with pride for the resiliency our co-workers are showing. Everyday you listen to the news it just

seems to be getting worse and not better. We made a recommendation to the manager who met us for the walk through today that perhaps it is time he consider a different career or educational path, and while we said it jokingly who's to say what the future holds. Did any of us really think we would live to see the destruction of the automotive sector and the bankruptcy of some. I can remember the days when if you got hired at one of the Big 3 you were set for life, but those days are gone and society as a whole is now struggling to cope with the changes.

It's left me wondering how I would feel if they were to re-open. Perhaps even with all the stress and hardships the idling of these plants has brought to the employees that maybe it really is a gift and not a punishment.

I would have to think long and hard before returning to that environment because while I agree we made a good wage for the work we did, seeing what I saw today made me wonder if it really was worth the cost we were eventually going to have to pay?

By Leslie Farough

Chromeshield Employees Summer Picnic?

As the committee at the adjustment Centre we get to see and hear from our members and management that are involved with the adjustment centre on a regular basis, and the one thing we hear a lot is how is so and so doing?

So we put our heads together and came up with an idea to

have a summer picnic. It would give all of us the opportunity to touch base with some of our co-workers and see how everyone is doing and what they are up to.

In order to do this we would need your input to see how many would be interested. So if you are interested please call us at the adjustment office 519-256-

6142. We would need to hear from you by June 15/09 so we can make arrangements for a Picnic area or pavilion providing the City is back to work to do so.

If you have a suggestion on a park or picnic area please share it with us!

Chromeshield Labour Adjustment

Where to find us

1801 Walker Rd
Suite 200
519-256-6142
Ext 226



Inside this issue:

Successful Interview	2
Upcoming events	2
Collection Agency Harassing you?	3
Community Resources	3
Family fun corner	4
How to contact us	5



We will be having another re-certification course for all of the Fork Lift drivers who need an updated License. If you are interested please call or drop by the office to sign up for this.

If you are interested in taking Excel 1 and Excel 2 certified computer courses, please contact our office or stop by to sign up. The courses will be on July 4th and July 11th from 9am to



4pm at St. Clair College.

We will also be offering a one day certified course in Power-Point. The date for this is Sept. 12 From 9am to 4:30pm at St. Clair College.

Apprenticeship Information Session

Thursday June 25, 2009

10:00am till 11:30am

Discover:

How Apprenticeship works

How to get certified based on work experience

How to access Apprenticeship Incentive Program

Please call to reserve a seat: Ministry of Training, Colleges and Universities

Employment Ontario / Apprenticeship Office

The Roundhouse Centre

Suite 200 - 3155 Howard Ave.

Windsor, Ontario

(519) 973-1441 press 0



Career Strategies

The Key to a Successful Interview

Do's and Don'ts

Do dress the part for the job, the company, the industry. When Job-Hunting: Dress for Success

Do plan to arrive about 10 minutes early. Late arrival for a job interview is never excusable. If you are running late, **do** phone the company.

Do close the interview by telling the interviewer(s) that you *want* the job and asking about the next step in the process.

Do ask at the end of the interview when the employer expects to make the hiring decision.

Do be proactive and consider follow-up a strategic part of your job search process. Follow-up can give you just the edge you need to get the job offer over others who interviewed for the position.

Don't chew gum

Don't smoke just prior to your interview

Don't wear too much perfume/ cologne

Don't say anything negative about former colleagues, supervisors, or employers.

Don't bring up or discuss personal issues or family problems

Popular Interview Questions

How would you describe yourself?

Why did you leave your last job?

How well do you work with people?

Do you prefer working alone or in teams?

How would you evaluate your ability to deal with conflict?

Why should I hire you?

What qualities should a successful manager possess?

Are you willing to relocate?

The recruitment process isn't quite finished when you leave your interview.

Did you know that you can almost double your chance of getting a job offer if you follow up on the interview. The follow up could be the deciding factor.

Things you should do after the interview:

Thank You letters and why

Common courtesy is a good way to show your appreciation for the interview.

A good way to separate you from the pack. Only about 5% of those looking for a job will send a thank you note, therefore giving you the upper hand.

Proof that you're interested in the position. Keeps your name in front of them.

Hand written or typed, studies have shown that it doesn't matter written or typed just that you do

it.

Send the thank you letter within 24 hours after the interview.

Things to include In your thank you note

If you had more than one interviewer send a note to all of them.

Make sure you have correct spelling of names.

Show Appreciation for their interest in you.

Why they should hire you, remind them why you are perfect for the position.

Missing information, things you thought of on the way home and wished you would have said.

Warm/professional closing.

No spelling errors.

How often should you follow up on your Interview?

Follow up, but don't pester, remember there is a fine line between reminding and driving them crazy.

1 week to 10 days from the interview.

Continue to sell you strengths during the phone call.

If you need more helpful hints come by and see us.

By: Tammy Anger

Sample Thank You Letter

Your Name
Your Address
Your Contact Number

Mr. Archie Weatherby
Windsor Investments, Inc.
1 Important Street
Windsor, Ontario N9A 2T2

Dear Mr. Weatherby,

Thank you for taking the time to discuss the insurance broker position at Windsor Investments, Inc., with me. After meeting with you and observing the company's operations, I am further convinced that my background and skills coincide well with your needs.

I really appreciate that you took so much time to acquaint me with the company. It is no wonder that Windsor Investments retains its employees for so long. I feel I could learn a great deal from you and would certainly enjoy working with you.

In addition to my qualifications and experience, I will bring excellent work habits and judgment to this position. With the countless demands on your time, I am sure that you require people who can be trusted to carry out their responsibilities with minimal supervision.

I look forward, Mr. Weatherby, to hearing from you concerning your hiring decision. Again, thank you for your time and consideration.



Is a collection agency harassing you?

In Ontario, there are laws about what collection agencies are allowed to do.

What are collection agencies?

If someone claims that you owe them money, they might hire a collection agency to get you to pay.

If a collection agency contacts you and you are not sure that you owe money, talk to a lawyer or community legal clinic **before** you sign anything or make any payments. There is information in this article on how to find a community legal clinic.

You could lose some of your rights to dispute a claim against you if you:

- *Make a payment,
- *Offer to pay, or
- *Even say to a collection agency that you owe money,

What are the rules for collection agencies?

Collection agencies must be licensed. There are also rules about what collection agencies can do. Collection agencies that do not follow these rules could lose their license or be fined, and their employees could go to jail. When a collection agency contacts you, they must always tell you who they are and who has hired them.

There are also rules about what collection agencies can not do.

They cannot:

- *demand that you pay more than you owe.
- *demand payment from you after you tell them you are not the person who owes money, unless they first try to make sure you are that person.
- *charge you for their services.
- *take you to court or threaten to take you to court without being authorized by the person you owe money to, or
- * take you to court without first telling you that they plan to do

this.

Can a collection agency phone me?

Yes, collection agencies can call you. But they cannot:

- *Make phone calls or send telegrams that you will have to pay for,
- *Call on a Sunday or statutory holiday,
- *Call before 7:00 am or after 9:00pm or,
- *Make their phone calls harass you or your family.

Can they phone people I know?

Yes, but there are rules about what they can ask. A collection agency can contact other people, such as relatives, friends, neighbors, or employers, to get your address and telephone number. The only time they can ask for more information is if:

- *The person they are calling guaranteed your debt,
- *They are calling your employer to check your employment, or because your wages have been assigned or garnisheed.
- *It is against the law for a collection agency to give out any false or misleading information that could hurt you or your family. It is also against the law for a collection agency to even imply or suggest this kind of information.

What can I do if a collection agency is breaking the law?

There are several things you can do if a collection agency is harassing you.

- *You can tell the collection agency that you object to being harassed and that you will not take their calls if they continue to harass you.
- *You can contact the Ontario Ministry of Consumer and Commercial Business Services. Look for the phone number in the Government blue pages of your phonebook. Or, call the Ministry at 1-800-889-9768 or 416-326-

8800. The Ministry's TTY numbers are 1-800-268-7095 and 416-325-3408.

*Ask the Ministry to send you a complaint form and then fill it in and send it back. Keep a copy for yourself. You can also get a copy of the complaint form on the Ministry's Web site at www.cbs.gov.on.ca

*You can contact the police. If the police believe there are grounds for criminal charges, they can charge the collection agency with an offence, such as extortion, threatening, or making harassing phone calls.

*You can contact the community legal clinic nearest you. Community legal clinics help people with low incomes.

Where can I go for help?

If you need help dealing with debts, you can contact **Credit Counseling Services-Financial Fitness Windsor** at 519-258-2030, together we can help you manage your money and figure out a way to repay the money you owe.

For more information on consumer protection laws, you can check with your local **Ministry of Consumer and Commercial Business Services** office.

If you are being harassed by a collection agency, try to get legal advice. You may be able to get free legal help at a **Community legal clinic**. If a community legal clinic is not able to help you, staff at the clinic should be able to refer you to someone who can.

You can usually find the community legal clinic nearest you by looking under "Legal Aid" in the white or yellow pages of your phone book. To find a legal clinic, you can contact Legal Aid Ontario at **1-800-668-8258** or **416-979-1446**. Or, you can check the Legal Aid Ontario Web site at www.legallaid.on.ca

Source: Financial Fitness

In the Community Resource section you will find a variety of support services that you may find helpful for you and your family.

If there is something that isn't included in here that you need information on please don't hesitate to contact us at the office. Remember that your call is confidential.

Sincerely,
Your Committee

211WindsorEssex.ca

Food Banks

Parkwood Gospel Outreach

3005 Temple Dr.
Tues. & Fri
10:00 to 1:00
Anyone can walk in
519-948-7055

Peace Lutheran Church

1985 Rossini Blvd
Wed. only
documents required
519-945-1344

St. Mary's Food Cupboard

1983 St. Marys gate
Mon. Wed. Fri
Documents Required
519-253-5521

Salvation Army Of Essex

15 Talbot St N
Mon. Wed Fri
Documents required
519-776-7887



FAMILY FUN CORNER

Chromeshield Voice



Our Office Hours

Monday 9 –4

Tuesday 9 –4

Wednesday 9 –3

Composite committee

available 3-4

Thursday 9 –4

Friday 9 –4

We're on the Web

www.labouradjustment.com

Chromeshield Adjustment Committee

Chair

John Toth

Your Committee

Tammy Anger

Candy Eagen

John Bencak

Leslie Farough

Peer Helpers

Kelly Nicholls

Published By: Candy Eagen

This year Art in the Park has decided to stay up late for an evening called "Into The Night". Into the Night takes place on Saturday June 6th from 2-9PM.

This wonderful evening from 6-9PM includes Live music, food AND... for the first time **EVER** - a variety of full-bodied, vibrant flavoured wines.

Food from fine dining restaurants such as Mezzo and Thai Palace will also be available for a spectacular musical evening. Please note that vendors will not be open after 6 PM Saturday to accommodate this special evening.

Live dramatic performances (such as Romeo and Juliet) will be presented by The Drama Space and will start at 12 noon. Don't miss out on this fabulous performance.

Advance Tickets are available at all Shoppers Drug Marts throughout Windsor, Tecumseh, Essex and Leamington. Advanced tickets can be purchased for a discounted rate of \$4 per person. Tickets are sold for \$5 at the gates.

FREE parking and shuttle service to the park is available from the Hiram Walker parking lot on Riverside Drive and at The GM Transmission Plant. Shuttle service is provided by Transit Windsor. See [shuttle schedule](#) for times.

Art in the Park Admission Hours:

Saturday, June 6th: 10 am - 9 pm

Sunday, June 7th: 10 am - 5 pm



Carnival and Food and Craft Vendors all weekend long. Friday fireworks, Saturday morning parade, entertainment all day and into the evening, Sunday is Kid's Day with lots of children friendly entertainment.

Of course, strawberries and ice cream available all weekend.

Hours:

June 5.....6:00pm-12:00am

June 6..... 10:00am-12:00am

June 7..... 10:00am-6:00pm

Phone: 519-969-5699 for information



Carrousel Of Nations

Jun 12, 2009 to Jun 14, 2009 Carrousel of the Nations (June 12-14, 19-21 & 26-28) is one of Ontario's longest-running annual June events. Festivities kick off this weekend with Carrousel by the River, featuring international food, bazaar vendors, children's area and continuous live entertainment. Phone 519-255-1127 for more information.

Red Bull Air Race

Jun 13, 2009 to Jun 14, 2009 - A race of speed and skill! The Red Bull Air Race World Championship features the world's best pilots in a motor sports competition based on speed, precision and skill. Using the fastest, most agile and lightweight racing planes, pilots navigate a low-level aerial race track made up of air-filled pylons, reaching speeds of 370 kilometres per hour while withstanding forces of up to 12 gs.

Join the excitement as Windsor plays host to this spectacular event along our riverfront! Phone 519-255-6530 for more information.

Cottam Annual Street Festival

Jun 6, 2009 - Our 2nd annual free family event taking place on the main street in downtown Cottam, County Rd. #34 (Talbot Road West), between Rd. #27 (Belle River Rd.) and Victoria Street.

Come out and enjoy good old'-fashioned family fun and local entertainment with local flavors: dancing in the street, (bands T.B.A.) tug' of war contests, fashion show, musical entertainment, emceed by our Town Crier, local heritage information, the flavours of local restaurants-Julia's Tea Room, Crepe Temptations Restaurant and Internet Cafe (L.L.B.O.), Calabria's Pizzeria and Restaurant (L.L.B.O.), Grounded Cafe and Eatery, clowns, local produce and homemade goodies. Lots of fun and excitement for everyone of all ages! All Activities are sponsored by local businesses, residents and farmers.

Hours: 5:00pm-12:00am

Cost: N/A

Phone 519-839-6363 for more information.